

SHRAMODAYA AWASIYA VIDYALAYA, GWALIOR (M.P.)

Guidelines for engagement of teachers on Contract basis for the year 2025-26

Scheme of Engagement :-

Panel of teachers of different categories will be formed based on candidate's essential academic qualifications, higher qualification in the relevant field, achievements/ award, work experience in relevant subject in recognized schools and interview .

Qualification :-

S.No.	Post	Educational Qualification	
		Essential	Desirable
1.	PGTs	(a) Master Degree from a recognized University with at least 50% marks in aggregate in the relevant subject. (b) B.Ed. Degree. (c) Proficiency in teaching in Hindi and English medium. Note: B. Ed degree is not required for the candidates who have undergone four years integrated degree course of Regional College of Education of NCERT or other NCTE recognized institution.	(a) Teaching experience in similar capacity in a recognized school. (b) Experience of working in a CBSE residential school (c) Knowledge of Computer application.
2.	PGT (English)	(a) A Master's degree in English from a recognized university. (b) At least 50% marks in the Master's degree. (c) A Bachelor of Education (B.Ed.) or equivalent degree from a recognized university. (d) Proficiency in teaching in both Hindi and English.	(a) Teaching experience in similar capacity in a recognized school. (b) Experience of working in a CBSE residential school. (c) Knowledge of Computer application.

3.	PGT (Physics)	<p>(a) Two years Integrated Post Graduate M.Sc. Courses of Regional College of Education of NCERT in the concerned subject with Physics / Electronics / Applied Physics / Nuclear Physics. at least 50% marks in aggregate.</p> <p style="text-align: center;"><u>OR</u></p> <p>Master Degree from a recognized University with at least 50% marks .</p> <p>(b) A Bachelor of Education (B.Ed.) or equivalent degree from a recognized university.</p> <p>(c) Proficiency in teaching in both Hindi and English.</p>	<p>(a) Teaching experience in similar capacity in a recognized school.</p> <p>(b) Experience of working in a CBSE residential school.</p> <p>(c) Knowledge of Computer application.</p>
4.	TGTs	<p>(a) Four years integrated degree course of Regional College of Education of NCERT or other NCTE recognized institution with at least 50% marks in the concerned subject as well as in the aggregate</p> <p style="text-align: center;">OR</p> <p>50% or above marks in PG in the concerned subject from. recognized Institutions</p> <p style="text-align: center;">OR</p> <p>Bachelors Honours Degree with at least 50% marks in concerned subject/ combination of subjects and also in aggregate. Candidate should have studied requisite subject(s) for at least 2 years in the 03 years degree course</p> <p style="text-align: center;">OR</p> <p>Bachelor's Degree from a recognized university with at least 50% marks in the concerned subject/ combination of subjects and also in aggregate. The candidate should have studied the requisite subjects in all three</p>	<p>(a) Passed the Central Teacher Eligibility Test (CTET),</p> <p>(b) Teaching experience in similar capacity in a CBSE recognized school.</p> <p>(c) Experience of working in a CBSE residential school.</p> <p>(d) Knowledge of Computer application. Proficiency to teach through English and Hindi.</p>

		<p>years of degree course.</p> <p>(b) B.Ed. Degree.</p> <p>Note : B. Ed degree is not required for the candidates who have undergone four years integrated degree course of Regional College of Education of NCERT or other NCTE recognized institution.</p>	
5.	TGT (Computer Science)	<p>(a) At-least 50 % marks in aggregate in any of the following; B.E or B.Tech. (Computer Science / IT) / BCA / MCA / M.Sc. (Computer Science) / M.Sc. (Electronics with Computer Science component) / M.Sc. (IT) / B.Sc. (Computer Science) from a recognized University or equivalent dirge.</p> <p style="text-align: center;"><u>OR</u></p> <p>Bachelor's / Master degree in any Science subject / Mathematics from recognized University with Post Graduate Diploma in Computer Application from government recognized University / institute.</p> <p style="text-align: center;"><u>OR</u></p> <p>Post Graduate degree in any subject with Post Graduate Diploma in Computer Application from government recognized University / institute / 'A' Level from 'DOEACC'.</p> <p>(b) A Bachelor of Education (B.Ed.) or equivalent degree from a recognized university.</p>	<p>(a) Passed the Central Teacher Eligibility Test (CTET),</p> <p>(b) Teaching experience in similar capacity in a CBSE recognized school.</p> <p>(c) Experience of working in a CBSE residential school.</p> <p>(d) Knowledge of Computer application. Proficiency to teach through English and Hindi.</p>
6.	TGT (Music)	<p>(a) A Bachelor's degree in Music from a recognized university .</p> <p>(b) Proficiency to teach through English and Hindi .</p>	<p>(a) Knowledge of regional languages .</p> <p>(b) Experience of working in a CBSE residential school.</p> <p>(c) Teaching experience in similar capacity in a</p>

			<p>CBSE recognized school.</p> <p>(d) Knowledge of Computer application. Proficiency to teach through English and Hindi.</p> <p>(e) Achievement at State / National level competitions.</p>
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Upper Age Limit

Upper Age Limit for all categories of teachers is 50 Years as on 1st July of the year of engagement. For Govt. School teacher's maximum age limit will be 62 Years as on 1st July of the year of engagement.

Weightage for Educational & other Qualifications

A) PGTs

S.No.	Qualifications	Maximum Weight age	Criteria for award of Weightage
1.	Essential qualification from recognized institution	40 marks	40% of the Percentage obtained in the concerned subject
2.	B.Ed. (from recognized institution)	10 Marks	10% of the percentage obtained
3.	Next Higher qualification in the relevant subject	10 Marks	(Ph.D. /M.Ed.)
4.	Experience in similar capacity in a Govt. Recognized School on production of certificates related to experience conduct and Performance for previous employer(s)	15 Marks	02 marks for each completed session in a residential school or 01 mark for each completed session in a non- residential Govt. recognized school, in similar capacity. (more than 06 months service in an academic session will be treated as full session for the purpose of granting marks for experience)
5.	Interview	25 Marks	
Total		100 Marks	

(B) TGTs

S.No.	Qualifications	Maximum Weight age	Criteria for award of Weightage
1.	Essential qualification from recognized institution	40 marks	(20% of overall percentage in UG/ PG level whichever is higher) + (20% of percentage in relevant subjects in all three years together in Graduation)]
2.	B.Ed. (from recognized institution)	05 Marks	5% of the percentage obtained
3.	Next Higher qualification in the relevant subject	10 Marks	10% of the Percentage in M.Sc./M.A./Ph.D./M.Ed.
4.	CTET (Secondary Level)	05 marks	5% of the percentage obtained
5.	Experience in similar capacity in a Govt. Recognized School on production of certificates related to experience conduct and Performance for previous employer(s)	15 Marks	02 marks for each completed session in a residential school or 01 mark for each completed session in a non- residential Govt. recognized school, in similar capacity. (more than 06 months service in an academic session will be treated as full session for the purpose of granting marks for experience)
6.	Interview	25 Marks	
Total		100 Marks	

(C) Music

S.No.	Qualifications	Maximum Weight age	Criteria for award of Weightage
1.	Essential qualification from recognized institution	40 marks	40% of the Percentage obtained in Bachelor Degree in music from a recognized University.
2.	Next Higher qualification in the relevant subject	05 Marks	5% of the percentage obtained
3.	Additional qualification in subject other than the	05 Marks	On production of certificate from a recognized institute

	subject of essential qualification (for example if essential qualification is in Vocal/Dance then additional qualification being considered here would be Instrumental)		
4.	Award at State/ National level/ Achievement of School team in State / National level competition organized by Govt. Institutions	10 Marks	(State Level 7 marks, National Level 10 marks) Note:- Weightage to highest level achievements to be awarded.
5.	Experience in similar capacity in a Govt. Recognized School on production of certificates related to experience conduct and Performance for previous employer(s)	15 Marks	02 marks for each completed session in a residential school or 01 mark for each completed session in a non- residential Govt. recognized school, in similar capacity. (more than 06 months service in an academic session will be treated as full session for the purpose of granting marks for experience)
6.	Interview	25 Marks	
Total		100 Marks	

Salary

S.No.	Designation	Salary
1.	PGTs	27500/- pm
2.	TGTs	26250/-pm(CTET Pass) 15000/-pm (Without CTET Pass)
3.	TGT Music	26250/-pm

Note :- Remuneration will be paid on PRO RATA basis.